

Department of Developmental Services

Northeast Region

Staff Development and Learning Calendar

January-February-March 2024

Basic Human Rights/Mandated Reporter-virtual

Human Rights Officer Training-Virtual

Introduction to Positive Behavioral Supports-Virtual

NE Region DDS Basic Human Rights and Mandatory Reporter Training:

Please: Register for one date only! These are virtual trainings on WebEx.

Date: Monday, February 12, 2024, 9:00 AM to -1:00 PM on WebEx

To register for this training session

Go to <https://eohhs.webex.com/eohhs/k2/j.php?MTID=te4fe4515624a7db54e7ac3f64536e4ba>

Once you are approved by the host, you will receive a confirmation email with instructions for joining the session.

Safeguarding the rights of the people we support is a shared responsibility. Families, staff, human rights officers, legal representatives, and the individuals themselves must all work together to ensure that a person's rights are respected. This class will provide some background on human rights, including an historical perspective, and provide a foundation for the role of support people. Abuse and mistreatment issues and staff responsibility in reporting abuse to both DDS and the Disabled Persons Protection Commission (DPPC) will be addressed. This training includes DDS' expanded DPPC Mandatory Reporting training. **Basic Human Rights is the prerequisite for Human Rights Officer training.**

Instructor: Ramzi Wakim/Donald Wise/Tom Jackson DDS NE Regional Trainers

If you need accommodations, please request them at least two weeks before the training by emailing Ramzi.Wakim@mass.gov

To register: Click on the link to register or copy/paste link into your browser. **(Person taking the training must register themselves with the email that will be used to take the training).**

Devices to use when taking the training: When staff register for the training (offered on WebEx), they need to register with the email that they will use to take the training. The device they use to take the training must have audio and should have video (camera) capacity. If using a smart phone to take the training, they will need to first download the Cisco WebEx app (see below) and go through the app to take the training. If they are using a smart phone to take a WebEx training, they CANNOT join these WebEx trainings by directly calling/dialing in—that doesn't work. Participants should attend the training either on a computer/laptop or connect through the Cisco WebEx app on a smart phone. If a participant accesses through the phone WebEx app, they don't have all the features, but they are still able to see the power point, hear the presenter and use the chat feature.

Unfamiliar with WebEx training and never used it before? At least one day before the training,

1) Please watch this video about how to use WebEx Training:

<https://launch.webex.com/launch/lsr.php?RCID=2655c5a915dd48c1ab5d2cf3f9dda3a4>

2) Download the App for WebEx on your computer /smart phone or iPad/tablet in advance in order to be able to use all the functions during the training: <https://www.webex.com/downloads.html>

The NE Region DDS

Human Rights Officer Training on ZOOM

January, February, March 2024

Human Rights Officer Training

As required by regulation and the Office for Quality Enhancement, you must have already taken a Basic Human Rights course through DDS or your agency to attend this training. **Although you are no longer required to produce an actual certificate, you or your immediate supervisor must verify that you have attended a Basic Human Rights course.**

The Human Rights Officer Training is for staff assigned the role of Human Rights Officer for their program location. [115 CMR 3.09 (3) (a)-(c)]

Please note: All certificates of completion for the Human Rights Officer training will be forwarded to participants and the Human Rights Coordinators for the participant's agency. Human Rights Coordinators will also be notified of those who pre-register and do not attend.

Check-in is at 8:30 AM—participants must be in attendance by 8:45 AM. Participants must be in attendance for the entire class (9:00 AM to 2:00 PM) to receive a certificate. *There will be a 20-minute break midway through the class. Hours for the class are reflected as 9AM-2PM to allow for questions, discussions, etc.*

Trainer: Alexandra Selman, DDS NE Region Human Rights Specialist/DDS Regional Human Rights Specialists

If you need special accommodations, please email ramzi.wakim@mass.gov **at least two weeks** before the scheduled training.

Please read these directions before registering:

To register: In order to register for the class:

- 1) Register using the WebEx training registration links.
- 2) The week before the training you will receive a confirmation email and the zoom link which you will use to take the training. **If you don't receive the invitation, you will not be able to join the meeting as the zoom link to join is protected.**

Registration Links. Select one date and register for only 1 date. (Person taking the training must register themselves with the email that will be used to take the training).

Date: Wednesday, January 17, 2024

Time: 8:45 am to 2:00 pm

Go to <https://eohhs.webex.com/eohhs/k2/j.php?MTID=tb5f27827c510eada1b0bec88fdd366cb>

and register. This link is for registration only. Once registered, you will receive the zoom link to take the training one week before the training.

Date: Wednesday, February 21, 2024

Time: 8:45 am to 2:00 pm

Go to <https://eohhs.webex.com/eohhs/k2/j.php?MTID=t92916947e8ccb36d83d636521c6a5f50>

and register. This link is for registration only. Once registered, you will receive the zoom link to take the training one week before the training.

Date: Wednesday, March 27, 2024

Time: 8:45 am to 2:00 pm

Go to <https://eohhs.webex.com/eohhs/k2/j.php?MTID=tf288a66f454759d53b8434b14015efd2>

and register. This link is for registration only. Once registered, you will receive the zoom link to take the training one week before the training.

Devices to use when taking the training: When staff register, they need to register with the email that they will use to take the training. The device they use to take the training must have audio and video (camera) capacity. If using a smart phone to take the training, they will need to first download the Zoom app. Participants cannot call in to take the training; they must log in using the meeting number and passcode AND be visually present for the duration of the training. The instructor must be able to see you during the training.

Joining the training...Participants are highly encouraged to join the training session 15-30 minutes before the training begins in case they need assistance joining the training. **PARTICIPANTS MUST BE IN ATTENDANCE BY 8:45 AM AT THE LATEST AND BE PRESENT THROUGHOUT THE CLASS IN ORDER TO RECEIVE A CERTIFICATE.**

QUESTIONS? Email DDS Human Rights Specialist

Alexandra.E.Selman@mass.gov

NE Region DDS Virtual

Introduction to Positive Behavioral Supports (PBS)

January-February-March 2024, 9:00-11:00 AM on WebEx

Please: Register for one date only! These are virtual trainings on WebEx.

February 13, 2024 (Tuesday) WebEx Virtual training, 9:00-11:00AM

To register: <https://eohhs.webex.com/eohhs/k2/j.php?MTID=t100efebb93ee7314d8b27eb43ea0d0de>

This training provides an introduction to Positive Behavioral Supports (PBS). Staff will gain an understanding that this approach is fundamental to the way DDS approaches services and supports for people with developmental and intellectual disabilities. Based on a person-centered approach, prevention rather than reaction, PBS provides an individualized and holistic way to improve services and supports.

Instructor: Ramzi Wakim/Donald Wise/Tom Jackson/Pat Cronin DDS NE Regional Trainers

If you need accommodations, please request them at least two weeks before the training by emailing

Ramzi.Wakim@mass.gov

To register: Click on the link to register or copy/paste link into your browser.

(Person taking the training must register themselves with the email that will be used to take the training).

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